# COVID-19 boosts the need for a new way of working

In our recent Aon covid-19 surveys, **53%** of the Greek companies stated that **remote working can be equally or even more productive**. However, **36%** states that they are **not sure how to measure productivity. Effective Remote Management** can make a huge difference in terms of employee engagement & productivity and it is all about leadership.

**Remote Managers** should effectively manage & influence remote teams to stay productive and create a **new culture** to accommodate the digital transformation agenda and the new way of remote or flexible working. However, research shows that remote managers are characterized as ineffective by **33% of remote/virtual teams**.

### **Aon Approach**

Our aim through our modular interventions is to support our clients gain modern knowledge regarding remote management, improve their remote management skills and, finally, create a new remote working culture by changing their mindset.

#### To whom it is addressed

Any leader/manager who manages remote/ virtual teams or individuals such as:

- Business leaders
- Functional Managers such as HR, IT, Call-Centers, Sales
- Project Managers/Team leaders
- Operational Managers
- Service Managers (IT consultants, IT engineers)

#### Benefits for the participants

Participants will gain:

- Knowledge of the basic principles of Remote Management: remote Vs virtual teams
- Better understanding of the importance of Communication in remote management
- Techniques & practices on how to organize effective virtual meetings
- Different perspective of how to engage remote/virtual teams and manage their performance
- Knowledge & understanding of the importance of Feedback and the shift to a new role of agile coach

#### We Add Value in Working Differently

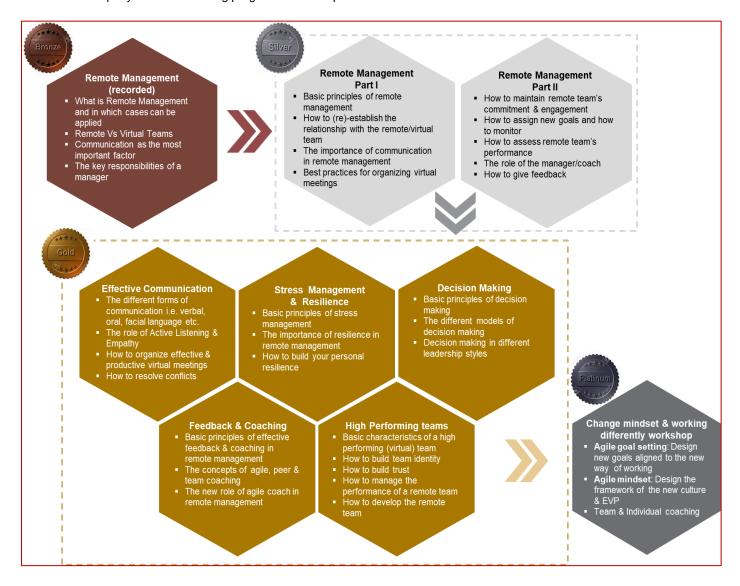
We are offering 4 (four) different modules that can be delivered either as stand-alone or as a combination, depending on client's needs. All modules, apart from "Bronze", can be semi or fully customized.





## **Indicative Topics per Module**

Please see below indicative topics per modules. Please note that the modules can be designed & delivered either as a customized company exclusive training program or as an open-seminar for individuals.



#### **Contact us Now!**

In case you are interested to learn more about the Remote Management Modules, please send an email to: humancapitalconsulting@aonsolutions.gr

#### Why Aon

At Aon we help companies drive business performance through people performance. We're here to empower results and have a positive impact on your organization's overall effectiveness and employees' productivity. Our approach and toolkit combine research data, state-of-the-art testing, 360 feedback, hands-on workshops, and interviews led by leadership experts to produce powerful and positive change for our clients.